PERSON SPECIFICATION

| **POST:** | **Teacher of Psychology** | **SCHOOL:** | **Gosforth Academy** |  |
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| **FACTOR** | ESSENTIAL | **DESIRABLE** | **MEANS OF ASSESSMENT** |
| 1 SKILLS, KNOWLEDGE **AND APTITUDES** | * Excellent classroom practitioner
* Good communication skills
* Ability to teach A level Psychology
* The ability to converse at ease with pupils and provide advice in an accurate spoken English as an essential requirement of the post and the measure for this being taken from the applicant being able to completely answer all questions in English
 | * Skilled in the innovative use of ICT in the teaching of Psychology
* Ability to offer Health & Social/Child Development to KS5
* An established interest in Health and Social Care / Child Development
 | InterviewApplication formReferencesSelection Tasks |
| 2 QUALIFICATIONS AND **TRAINING** | * Relevant degree
* Qualified Teacher Status
 | * Evidence of working as a reflective practitioner, using a variety of approaches to secure ongoing professional development.
 | Application formInterviewReferencesSight of Certificates |
| 3 EXPERIENCE | * Good track record of teaching at secondary level, including ITT teaching
 | * Experience of advanced level teaching
 | Application formInterviewReferences |
| 4 PERSONAL QUALITIES | * Highly motivated and enthusiastic
* Commitment to success in education
* Good team worker
* Prepared to accept responsibility and take initiative
* Good organisational skills
* Ability to motivate students
* Ability to form and maintain appropriate relationships and personal boundaries with students
 | * An interest in and commitment to the whole school community
 | Interview |
| 1. **SPECIAL REQUIREMENTS**
 | * Satisfactory Enhanced clearance with the Disclosure and Barring Service
* Occupational Health clearance
 |  | Application formInterviewReferences |