**PERSON SPECIFICATION**

| **POST:** | **Teacher of Business Studies and related subjects** | **SCHOOL:** | **Gosforth Academy** | **REF:** |  |
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| **FACTOR** | ESSENTIAL | **DESIRABLE** | **MEANS OF ASSESSMENT** |
| 1 SKILLS, KNOWLEDGE **AND APTITUDE** | * Excellent classroom practitioner
* Ability to teach Business at GCSE and A Level
* Ability to teach Level 3 vocational Enterprise and Business
* Ability to differentiate teaching styles appropriately for KS4 and KS5 students
* Good communication skills
* Ability to relate well to students in teaching and pastoral roles
* Ability to converse at ease with pupils and provide advice in fluent and accurate spoken English
 | * High level of competence in the use of ICT in the teaching of Business and Enterprise
* Ability to teach Economics and Accounting
 | * Application form, interview, references
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| 2 QUALIFICATIONS AND **TRAINING** | * Relevant degree
* Qualified Teacher Status
 | * Evidence of working as a reflective practitioner, using a variety of approaches to secure ongoing professional development
 | * Application form
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| 3 EXPERIENCE | * Good track record of teaching at secondary level,

including ITT teaching experience | * Experience teaching other related subjects
* Experience of the commercial world from previous employment
 | * Application form, interview and references
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| **4 PERSONAL QUALITIES** | * Highly motivated and enthusiastic
* Commitment to success in education
* Good team worker
* Prepared to accept responsibility and take initiative
* Good organisational skills
* Ability to motivate students
* Ability to form and maintain appropriate relationships and personal boundaries with students
 | * Interest and commitment to the school as a community
 | * Application form
* interview
* references
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| 1. **SPECIAL REQUIREMENTS**
 | * + Satisfactory Enhanced Disclosure with the Disclosure and Barring Services
	+ Occupational Health clearance
 |  | * + Application form
	+ Interview
	+ References
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