PERSON SPECIFICATION

| POST: Teacher of Social Sciences | | **School: Gosforth Academy** | |
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| **FACTOR** | ESSENTIAL | **DESIRABLE** | **MEANS OF ASSESSMENT** |
| 1 SKILLS, KNOWLEDGE **AND APTITUDES** | * Excellent classroom practitioner * Good communication skills * Ability to teach Health & Social Care and Child Care up to and including Key Stage 5 * An established interest in both subjects * The ability to converse at ease with pupils and provide advice in accurate spoken and written English | * Skilled in the innovative use of ICT in teaching * Experience of using BTEC assessment procedures | Interview  Application form  References  Selection Tasks |
| 2 QUALIFICATIONS AND **TRAINING** | * Relevant degree * Qualified Teacher Status | * Evidence of working as a reflective practitioner, using a variety of approaches to secure ongoing professional development. | Application form  Interview  References  Sight of Certificates |
| 3 EXPERIENCE | * Good track record of teaching at secondary level, including ITT teaching | * Experience of advanced level teaching | Application form  Interview  References |
| 4 PERSONAL QUALITIES | * Highly motivated and enthusiastic * Commitment to success in education * Good team worker * Prepared to accept responsibility and take initiative * Good organisational skills * Ability to motivate students * Ability to form and maintain appropriate relationships and personal boundaries with students | * An interest in and commitment to, the whole school community | Interview |
| 1. **SPECIAL REQUIREMENTS** | * Satisfactory Enhanced clearance with the Disclosure and Barring Service * Occupational Health clearance |  | Application form  Interview  References |