PERSON SPECIFICATION

| **POST:** | **Teacher of Art** | **SCHOOL:** | **Gosforth Academy** | **REF:** |  |
| --- | --- | --- | --- | --- | --- |
| **FACTOR** | ESSENTIAL | **DESIRABLE** | **MEANS OF ASSESSMENT** |
| 1 SKILLS, KNOWLEDGE **AND APTITUDES** | * Excellent classroom practitioner
* Good communication skills
* Ability to relate well to students in teaching and pastoral roles
* Expertise in the innovative and creative use of ICT in the teaching of Art.
 | * Expertise in the innovative and creative use of ICT in the teaching of Art
 | InterviewApplication formReferences |
| 2 QUALIFICATIONS AND **TRAINING** | * Relevant degree
* Qualified Teacher Status
 | * Evidence of working as a reflective practitioner, using a variety of approaches to secure ongoing professional development.
 | Application formInterviewReferencesSight of Certificates |
| 3 EXPERIENCE | * Good track record of teaching at secondary level
 | * Experience of advanced level teaching
* Experience of teaching GCSE and Btec Art
 | Application formInterviewReferences |
| 4 PERSONAL QUALITIES | * Well motivated and enthusiastic
* Commitment to success in education
* Good team worker
* Prepared to accept responsibility and take initiative
* Good organisational skills
* Ability to motivate students
* Ability to form and maintain appropriate relationships and personal boundaries with students
 | * An interest in and commitment to, the whole school community
 | Interview |
| 1. **SPECIAL REQUIREMENTS**
 | * Satisfactory Enhanced Disclosure with the Disclosure and Barring Service
* Occupational Health clearance
 |  | Application formInterviewReferences |