**Application form - Part C** 

## MONITORING EQUALITY AND DIVERSITY

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| --- |
| Name:       |
| Job you are applying for:       |
| Academy Name:       |

Equality in employment

We aim to have a workforce that reflects the different customers we have. To measure our performance in meeting this aim, we collect information from people applying for jobs. We separate this part of your application from the rest of your application form. The information you give is confidential and will not be seen by anyone involved in the recruitment process. It will not affect our decision on your application.

**Please provide details about yourself by ticking the relevant boxes.**

### Gender Male [ ]  Female [ ]

### Disability

The Equalities Act 2010 defines a disability as ‘a physical or mental impairment which has a substantial and long-term adverse effect on the person’s ability to carry out normal day-to-day activities’.

Do you consider you have a disability under this definition? Yes [ ]  No [ ]

As part of our Guaranteed Interview Scheme, we guarantee an interview to anyone with a disability who meets the essential criteria for the job. If you are disabled and would like to be considered under this scheme, please give details below, or if you would prefer, please contact HR to discuss any requirements.

Details:

# Are you responsible for caring for anyone?

### I am not responsible for caring for anyone. [ ]

I care for children or a child. [ ]

I care for another relative. [ ]

I care for someone else (please say who). [ ]

|  |  |  |
| --- | --- | --- |
|       |       |       |

Your date of birth:

**People who already work for us**

Do you work for us? Yes [ ]  No [ ]

If ‘Yes’, would this job be a promotion for you? Yes [ ]  No [ ] **How would you describe your nationality:**

**How would you describe your ethnic background?**

**White:** **Black or black British:**

British [ ]  Caribbean [ ]

Irish [ ]  African [ ]

Any other white background [ ]  Any other black background [ ]

**Asian or Asian British:** **Mixed:**

Indian [ ]  White and black Caribbean [ ]

Pakistani [ ]  White and black African [ ]

Bangladeshi [ ]  White and Asian [ ]

Any other Asian background [ ]  Any other mixed background [ ]

**Chinese or other ethnic group:** **Any other ethnic group**

Chinese [ ]  Please say which

 Prefer not to say [ ]

**How would you description your relationship status?**

Divorced or my civil partnership has ended [ ]  Single [ ]

Married or in a civil partnership [ ]  Prefer not to say [ ]

Widow or widower [ ]

**How would you describe your sexual orientation?**

Bisexual [ ]  Gay man [ ]

Gay woman or lesbian [ ]  Heterosexual [ ]

Prefer not to say [ ]

**How would you describe your religion and belief?**

Buddhist [ ]  Christian [ ]

Hindu [ ]  Jewish [ ]

Muslim [ ]  Sikh [ ]

Other [ ]  No religion [ ]

Prefer not to say [ ]

**Where did you find out about this vacancy?**

Council bulletin [ ]  Trust website [ ]

Local press [ ]  National press [ ]

TES website [ ]  DfE jobs [ ]

Social Media [ ]  Word of mouth [ ]

North East Jobs [ ]

Other (please say which) [ ]