PERSON SPECIFICATION

| POST: Teacher of Social Sciences | **School: Gosforth Academy** |
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| **FACTOR** | ESSENTIAL | **DESIRABLE** | **MEANS OF ASSESSMENT** |
| 1 SKILLS, KNOWLEDGE **AND APTITUDES** | * Excellent classroom practitioner
* Good communication skills
* Ability to teach Health & Social Care and Child Care up to and including Key Stage 5
* An established interest in both subjects
* The ability to converse at ease with pupils and provide advice in accurate spoken and written English
 | * Skilled in the innovative use of ICT in teaching
* Experience of using BTEC assessment procedures
 | InterviewApplication formReferencesSelection Tasks |
| 2 QUALIFICATIONS AND **TRAINING** | * Relevant degree
* Qualified Teacher Status
 | * Evidence of working as a reflective practitioner, using a variety of approaches to secure ongoing professional development.
 | Application formInterviewReferencesSight of Certificates |
| 3 EXPERIENCE | * Good track record of teaching at secondary level, including ITT teaching
 | * Experience of advanced level teaching
 | Application formInterviewReferences |
| 4 PERSONAL QUALITIES | * Highly motivated and enthusiastic
* Commitment to success in education
* Good team worker
* Prepared to accept responsibility and take initiative
* Good organisational skills
* Ability to motivate students
* Ability to form and maintain appropriate relationships and personal boundaries with students
 | * An interest in and commitment to, the whole school community
 | Interview |
| 1. **SPECIAL REQUIREMENTS**
 | * Satisfactory Enhanced clearance with the Disclosure and Barring Service
* Occupational Health clearance
 |  | Application formInterviewReferences |