PERSON SPECIFICATION

| **POST:** | **Teacher of Science**  | **SCHOOL:** | **Gosforth Academy** |  |  |
| --- | --- | --- | --- | --- | --- |
| FACTOR | ESSENTIAL | DESIRABLE | MEANS OF ASSESSMENT |
| 1 SKILLS, KNOWLEDGE AND APTITUDES | * Ability to teach Science to GCSE standard
* Ability to relate well to students in teaching and pastoral roles
* Excellent classroom practitioner
* Good communication skills
* Competence in use of ICT in teaching Science
* Ability to converse at ease with pupils and provide advice in fluent and accurate spoken English
 | * Ability to teach a science at A level
* Ability to teach a non-science subject to any level.
 | InterviewTaskApplication formReferences |
| 2 QUALIFICATIONS AND TRAINING | * Relevant degree
* Qualified Teacher Status
 | * Evidence of working as a reflective practitioner, using a variety of approaches to secure on-going professional development
 | Application form |
| 3 EXPERIENCE | * Good track record of teaching at secondary level (This can include teaching practice)
 |  | Application formInterviewReferences |
| 4 PERSONAL QUALITIES | * Well motivated and enthusiastic
* Commitment to success in education
* Willingness to accept responsibility and take initiative
* Good organisational skills
* Ability to motivate students
* Good teamwork and interpersonal skills
* Willingness to be innovative and ability to be creative
* Ability to form and maintain appropriate relationships and personal boundaries with students
 | * Interest in, and commitment to, the whole school as a community
 | Application formInterviewReferences |
| 5. SPECIAL REQUIREMENTS | * Enhanced Disclosure and Barring Service clearance
* Occupational Health clearance
 |  | Application formInterviewReferencesPolice clearance form |