PERSON SPECIFICATION

| **POST:** | **Teacher of Science** | | **SCHOOL:** | **Gosforth Academy** | |  | |  |
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| FACTOR | | ESSENTIAL | | | DESIRABLE | | MEANS OF ASSESSMENT | |
| 1 SKILLS, KNOWLEDGE AND APTITUDES | | * Ability to teach Science to GCSE standard * Ability to relate well to students in teaching and pastoral roles * Excellent classroom practitioner * Good communication skills * Competence in use of ICT in teaching Science * Ability to converse at ease with pupils and provide advice in fluent and accurate spoken English | | | * Ability to teach a science at A level * Ability to teach a non-science subject to any level. | | Interview  Task  Application form  References | |
| 2 QUALIFICATIONS AND TRAINING | | * Relevant degree * Qualified Teacher Status | | | * Evidence of working as a reflective practitioner, using a variety of approaches to secure on-going professional development | | Application form | |
| 3 EXPERIENCE | | * Good track record of teaching at secondary level (This can include teaching practice) | | |  | | Application form  Interview  References | |
| 4 PERSONAL QUALITIES | | * Well motivated and enthusiastic * Commitment to success in education * Willingness to accept responsibility and take initiative * Good organisational skills * Ability to motivate students * Good teamwork and interpersonal skills * Willingness to be innovative and ability to be creative * Ability to form and maintain appropriate relationships and personal boundaries with students | | | * Interest in, and commitment to, the whole school as a community | | Application form  Interview  References | |
| 5. SPECIAL REQUIREMENTS | | * Enhanced Disclosure and Barring Service clearance * Occupational Health clearance | | |  | | Application form  Interview  References  Police clearance form | |