

<b>STAFF</b>		GA	GJHA	NGA	JPA
<b>Age</b>	Figures change – we comply with our equality duty.				
<b>Disability</b>	- % of staff gave information	100%	100%	100%	100%
	- % of staff recorded a disability	3.17%	3.95%	0%	1.77%
	We ensure reasonable adjustments are made as appropriate.				
<b>Gender reassignment</b>	We fully support any staff member towards gender reassignment.				
<b>Marriage and civil partnerships</b>	Figures change – we comply with our equality duty.				
<b>Pregnancy and maternity</b>	Figures change – we comply with our equality duty.				
<b>'Race' / ethnicity</b>	- % of staff gave information	100%	100%	100%	100%
	Our staff profile comprises:				
	Asian, Any Other Background	-	-	-	0.71%
	Asian, Bangladeshi	-	1.3%	-	0.35%
	Asian, Indian	0.70%	1.3%	-	0.71%
	Asian, Pakistani	-	-	-	0.71%
	Black, African	0.35%	-	-	-
	Chinese	-	-	-	0.35%
	Mixed, Any Other Background	0.70%	-	-	0.71%
	Mixed, White & Black African	0.70%	-	1%	-
	Mixed, White & Black Caribbean	0.35%	-	-	-
	Non Declared	-	-	-	2.85%
	Other Ethnic Group	0.35%	-	-	-
	Prefer not to say	0.35%	-	-	-
	White, Any Other Background	3.17%	-	-	2.14%
	White, British	92.25%	97.4%	99%	90.71%
White, Irish	1.06%	-	-	1.06%	
<b>Sex – male / female / non-binary</b>	Male	37.5%	24%	-	31.81%
	Female	62.5%	76%	-	68.18%
	Non-binary	0%	0%	-	0%
<b>Sexual orientation</b>	We support all staff members and celebrate their sexual orientation.				
<b>STUDENTS</b>					
		GA	GJHA	NGA	JPA
<b>Age</b>	Students age range	From 13 to 19 years	From 9 to 13 years	From 11 to 16 years	From 11 to 18 years
<b>Disability</b>	We ensure reasonable adjustments are made as appropriate.				
<b>Gender reassignment</b>	We fully support any student towards gender reassignment.				
<b>'Race' / ethnicity</b>	- % of students gave information.	99.95%	98.7%	100%	99.26%
	The student profile comprises:				
	Any other Asian background	2.18%	2.3%	-	4.67%
	Any other Black background	0.52%	-	0.2%	0.45%
	Any other Ethnic group	1.81%	3.1%	0.9%	3.29%
	Any other Mixed background	2.75%	2.9%	1.1%	2.08%
	Any other White background	2.64%	-	0.8%	4.06%
	Bangladeshi	2.70%	1.1%	0.2%	13.19%
	Black - African	2.18%	1.2%	-	5.07%
	Black Caribbean	0.16%	-	-	0.10%
Chinese	1.04%	1.1%	-	1.62%	

	Gypsy/Roma	-	-	-	0.30%
	Indian	1.66%	2.4%	-	1.21%
	Information Not Yet Obtained	0.05%	-	0.2%	0.35%
	Other Gypsy/Roma	-	-	-	0.05%
	Pakistani	4.04%	2.9%	0.4%	9.54%
	Refused	1.40%	-	-	0.76%
	Roma	-	-	-	0.05%
	White - British	72.78%	78.0%	94.6%	47.05%
	White - Irish	0.10%	0.4%	-	0.30%
	White and Asian	2.49%	2.4%	0.6%	3.65%
	White and Black African	1.14%	1.1%	-	1.82%
	White and Black Caribbean	0.36%	1.2%	0.2%	0.30%
	- % EAL	18.61%	9.6%	1.69%	26.85%
	The languages spoken in our student profile are:				
	Africaan	-	-	0.19%	-
	Albanian/Shqip	-	-	0.19%	0.15%
	Arabic	4.25%	4.0%	0.38%	5.12%
	Bengali	2.18%	0.4%	0.19%	7.25%
	British Sign Lang.	-	-	-	0.20%
	Bulgarian	0.10%	-	-	0.05%
	Catalan	0.05%	-	-	-
	Chichewa/Nyanja	-	-	0.19%	-
	Chinese	0.62%	0.4%	0.19%	1.06%
	Classification Pending	-	-	-	0.15%
	Czech	0.10%	-	-	0.25%
	Dutch/Flemish	0.05%	-	-	0.05%
	French	0.31%	0.1%	-	0.20%
	Fula/Fulfulde-Pulaar	-	-	-	0.05%
	German	0.26%	0.3%	-	-
	Greek	0.05%	-	-	-
	Gujarati	0.05%	0.1%	-	-
	Hausa	-	-	-	0.05%
	Hebrew	0.05%	-	-	-
	Hindi	0.31%	0.1%	-	0.25%
	Igbo	0.05%	-	-	-
	Information not obtained	0.05%	-	-	0.05%
	Italian	0.26%	-	-	0.45%
	Japanese	0.05%	-	-	-
	Kurdish	0.16%	0.4%	-	0.55%
	Latvian	-	0.3%	-	-
	Lingala	-	-	-	0.05%
	Lithuanian	-	-	-	0.05%
	Malay/Indonesian	-	-	-	0.30%
	Malayalam	-	-	-	0.05%
	Marathi	-	-	-	0.05%
	Norwegian	-	-	-	0.05%
	Other Language	0.10%	-	-	0.05%
	Other than English	-	-	-	0.10%
	Panjabi	1.04%	0.5%	-	1.52%
	Pahari (Pakistan)	-	-	-	0.15%
	Pashto/Pakhto	0.10%	-	-	0.86%
	Persian/Farsi	0.73%	0.7%	-	1.52%
	Polish	0.10%	0.1%	-	0.15%
	Portuguese	0.10%	-	-	0.91%
	Romanian	0.05%	0.1%	-	0.76%
<b>EAL</b>					

	Russian	0.21%	-	0.38%	0.20%
	Serbian/Croatian/Bosnian	0.10%	0.1%	-	0.20%
	Shona	0.10%	0.1%	-	0.10%
	Sinhala	-	-	-	0.05%
	Slovak	-	-	-	0.35%
	Slovenian	-	-	-	0.05%
	Spanish	0.31%	-	-	0.60%
	Swahili/Kiswahili	-	-	-	0.20%
	Swedish	-	-	-	10.05%
	Tagalog/Filipino	0.05%	-	-	0.05%
	Tamil	0.10%	0.1%	-	0.15%
	Telugu	-	-	-	0.10%
	Temne	0.05%	-	-	-
	Thai	-	0.1%	-	0.05%
	Tigrinya	-	-	-	0.20%
	Turkish	0.78%	0.4%	-	0.35%
	Urdu	2.49%	-	-	3.55%
	Vietnamese	-	-	-	0.05%
	Yoruba	-	0.1%	-	-
	Zulu	0.05%	-	-	-
<b>Religion and belief / no belief</b>	- % of students gave information.	99.07%	91.7%	87.7%	Not recorded. We support all students' religious beliefs.
	Our student profile comprises:				
	Buddhist	0.16%	0.6%	0.4%	-
	Christian	37.43%	32.3%	35.3%	-
	Hindu	1.04%	1.3%	-	-
	Jewish	0.05%	-	-	-
	Muslim	13.95%	10.4%	1.7%	-
	No Religion	44.63%	53.2%	48.4%	-
	Other Religion	1.04%	0.3%	0.9%	-
	Sikh	0.78%	1.2%	-	-
<b>SEND</b>	Students identified with a Special Education Need:				
	- % Education, Health and Care plan	1.04%	18.8%	2.3%	1.31%
	- % SEN Support	8.55%	71.2%	14.3%	10.86%
	- % No Special Education Need	90.41%	10%	83.4%	85.58%
	- % Within School	-	-	-	2.23%
<b>Sex</b>	Male	52.41%	52.6%	60%	53.04%
	Female	47.59%	47.4%	40%	46.85%
	Non-binary	0%	0%	0%	0.10%
<b>Sexual orientation</b>	We support all students and celebrate their sexual orientation.				
<b>Pupil Premium</b>	- % students eligible for Pupil Premium	15.81%	20.4%	40%	30%