

Careers Programme Years 9-11 2026-27

Year 9

	September	October	November	December	January	February	March	April	May
PHSCE lessons (Benchmark 1,2, 5)		4 lessons covering: - personal budgeting - types of work 9 (LMI) - prejudice - employability skills - ICT to explore careers     		Unifrog launch and lessons		Targeted mock interviews  			
Guidance lessons (Benchmark 2, 3)			Future Skills Questionnaire     	CEIAG remote Assembly and T Level Slides    	4 lessons with tutors in preparation for options for Key Stage 4, with Unifrog and on the VLE   				
Careers and Guidance (Benchmark 3,4,5,7, 8)	Individual interviews with statemented students, reports, attend reviews.     					Careers interviews with targeted students   	Assembly with Newcastle College- Apprenticeships     		Individual interviews with SEN students   
			Attend Careers Convention		Attend Options Evening  	Attend parents evenings  			

			  		  				
Events (Benchmark 1, 2, 3, 4, 5, 7, 8)		Preparation for Careers Convention: assembly. 	Careers Convention for students   		Options assembly, then Key Stage 4 Options Evening    	Options drop-in for one-to-one guidance with senior staff; options parents evenings    			

Year 10

	September	October	November	December	January	February	March	April	May
PHSCE lessons (Benchmark 2, 4)		3 lessons on employability skills and investigating careers -employability skills -Work skills -Local labour markets   	Unifrog Launch and Lessons						

		ICT: resources and links on Frog							
Careers and Guidance Team (Benchmark 1, 2, 3, 4, 5, 7, 8)	Attend SEN statement reviews 	Attend Careers Convention 	Provider Access Policy Assembly-T Levels		Apprenticeships Assembly	Attend Year 10 parents evenings 	Interview vulnerable students 		
Events (Benchmarks 1, 2, 3, 4, 5, 6, 7, 8)		Preparation for Careers Convention: assemblies,	Whole-day Careers Convention f 		Introductory/promotional assembly on work experience (Online and placement) 	Ongoing support with work experience personal placements  Targeted mock interviews with Rotary			

Year 11

	June/July	September	October	November	December	January	February	March	April	May	June/July/August
PHSCE lessons (Benchmarks 2, 3, 4, 5, 8)	3 lessons: -making a good impression	4 lessons: Personal Development -introduction to Unifrog -options post 16 + -Interview skills		Unifrog Launch and Lessons	2 lessons: - applying for jobs						

	- preparin g for Wex - benefits of Wex 	-			- prepari ng for job intervie ws						
Careers and Guidance Team (Benchma rks 1, 2, 3, 4, 8)	Individual interviews with all students; attend SEN reviews; report										
		-T Level assembly - remote -Apprenticeships		Attend Careers Conventi on	Attend Y11 parents evening s		Targeted support to ensure progressi on in place				Follow-up interviews for those at risk of NEET GCSE results day IAG, then Y12 enrolment day IAG
Events (Benchma rks 1, 2, 3, 4, 5, 6, 7, 8)	Work experie nce		Preparati on for Careers Conventi on: assemblie s, “Careers Box” video clips in registrati on,	Whole- day Careers Conventi on for students and parents on Review Day.		Assem bly and talks to classes on post- 16 by Sixth Form team Sixth Form	Progressi on intervie ws with Sixth Form team	Apprentice ship Fair for Targeted students	Follow- up progressi on intervie ws with Sixth Form team		Bridging course GCSE results day IAG provision with school staff, then Y12 enrolment day IAG

			subject lessons	Options Post 16 preparati on		Open Evenin g					
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Benchmark Key (The eight Gatsby benchmarks of Good Career Guidance are:

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

The CDI's Career Development Framework describes the six career development skills that people need to have positive careers. The six learning areas are:



Grow throughout life

Grow throughout life by learning and reflecting on yourself, your background, and your strengths.



Explore possibilities

Explore the full range of possibilities open to you and learn about recruitment processes and the culture of different workplaces.



Manage career

Manage your career actively, making the most of opportunities and learn from setbacks.



Create opportunities

Create opportunities by being proactive and building positive relationships with others.



Balance life and work

Balance your life as a worker and/or entrepreneur with your wellbeing, other interests and your involvement with your family and the community.



See the big picture

See the big picture by paying attention to how the economy, politics and society connect with your own life and career.