



School Uniform Policy

Policy author / date:	Bryan Stewart	Deputy CEO
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Deputy CEO – Education and Inclusion, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our Trust has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of 3 items:

- Navy polo shirt with logo colored circle of the appropriate year group
- Navy round neck sweatshirt with logo colored circle of the appropriate year group
- PE top – Red and black polo shirt or long sleeved shirt with logo

4. Expectations for school uniform

General Main School Uniform Items:

- A suitable warm and waterproof coat which can be stored in the school bag during the day (please see guidance above)
- White polo shirt with logo colored circle of the appropriate year group *
- Navy round neck sweatshirt with logo colored circle of the appropriate year group *
- Plain black tailored school trousers or black knee-length tailored shorts or a black knee-length pleated skirt (which is pleated all the way round).
- Plain and smart black, sensible school footwear (formal black dress shoes, not trainers or boots. Shoes must be polishable over the entire surface with a traditional sole)
- Grey, black or white socks or plain opaque tights (not patterned)
- A suitable bag which can hold your school equipment, books, PE kit and coat.

PE Uniform:

- One of; plain black shorts or joggers, tracksuit bottoms or sports leggings
- Red and black polo shirt or long sleeved shirt with logo*
- Red socks
- Training shoes with non-marking soles (not leisure shoes)

Football boots with molded studs (for use on 3G astro)

- Personal Protective Equipment (PPE) is recommended, e.g. shin pads and mouth-guards for contact sports such as football, hockey and rugby.

**Compulsory badged items from our uniform supplier*

General guidance

We expect students to come to school looking tidy and presentable:

- Jewellery is restricted to a single pair of stud earrings

- A watch is allowed; however, please note that Smart Watches are not allowed.
- All students must wear a suitable school coat to and from school. Coats need to be removed inside the school building.
- Personal stereos and/or headphones should not be worn while in the school building.
- Mobiles should be switched off and stored in a secure phone pouch which is locked during the school day.
- Hair should be a natural colour without extreme styles, including shaved heads, tramlines, or dyed hair.
- Hair accessories should be plain black, navy or white and not excessive.
- Religious headwear should be plain black, navy or white.
- Excessive makeup, false nails and nail varnish are not allowed.

Please note that our lists may not cover every item. If you have any questions about our uniform requirements, we encourage you to check with our school office before making any purchases. The Senior Leadership Team will make the final decision on what is deemed suitable for uniform. Uniforms will be checked by staff daily.

4.2 Where to purchase or acquire it

Michael Sehgal & Sons Ltd are the supplier of our branded uniform items. They also sell other non-branded uniform items and equipment; however, you are free to purchase these non-branded items from a retailer of your choice. Please just check they meet our uniform requirements before making a purchase.

Michael Sehgal & Sons Ltd are based in Kingston Park, near to Tesco Extra, and offer an in-store measuring service (by appointment only), or if the size required is known, orders may be placed by telephone or via their website. They recommend that orders are placed before 1st July to guarantee delivery before the start of the new term.

Michael Sehgal & Sons Ltd

Unit 17 Airport Industrial Estate

Kingston Park

Newcastle upon Tyne

NE3 2EF

Tel: 0191 230 2320

Website: www.michaelsehgal.co.uk

Email: sales@michaelsehgal.co.uk

Support with Uniform Items

Second-Hand Uniform

We are proud to offer a preowned uniform service to help families access good-quality items while also supporting sustainability.

If your child has outgrown their uniform, we warmly encourage you to donate clean, good-condition items to the school. Donations can be handed in at the school office during normal opening hours.

Our preowned uniform is available for any family who may find it helpful. To browse available items or request specific pieces, please speak to our school office team, who will be happy to assist.

Financial Support for Uniform

We understand that purchasing school uniform can sometimes be challenging for families. Means-tested financial support may be available to help with the cost of essential uniform items.

If you would like to find out more about the support on offer and whether your family may be eligible, please contact the school office in confidence. Our team can guide you through the application process and provide further information.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact their school directly if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory [guidance](#).

5.4 Trustees

The Trustees will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed bi-annually by the Deputy CEO – Education and Inclusion. At every review, it will be approved by the Curriculum and Standards Committee.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy